



CHRIS Technology

DOE HR/EEO/Diversity Symposium

June 29, 2004



CHRIS Objectives

- ⌘ Provide highest quality comprehensive, integrated employees, HRM information and services to DOE managers, and HR staff
 - ◆ **Streamline business/work processes**
 - ◆ **Maximize productivity and improve efficiency**
- ⌘ **Support the President's Management Agenda for strategic human capital management and other e-Gov initiatives**



Current CHRIS Functions

⌘ CHRIS (PeopleSoft)

- **3000+ users performing personnel and benefits processing, HR reporting, training administration, competency management, and utilizing workflow**
- **Capability currently exists to accommodate all 12,000+ DOE employees**

→ **Employee Self Service**

- **Online view and/or update capability for personal, training, competency and payroll data**
- **All employees obtain LES**

→ **Online Position Description (PD) Library**

→ **HRM Data Access**

- **Department-wide data availability (DOEInfo)**

→ **DOE Jobs Online (QuickHire)**

- **Electronic applications and automated recruitment**












Major CHRIS Accomplishments/Initiatives

FY02

FY03

FY04

•CHRIS

 Workflow for SF-52s/training requests	X		
 Upgrade CHRIS to web (PS version 8)	X		
 Develop online courses for workflow and CHRIS Query		X	
 Attachments in workflow			X
 Link to new accounting system		X	
 Redesign CHRIS website		X	
 Enhancements to QH website		X	X
 TSP Catch-up		X	
 Automated Standards of Conduct system for GC			X



Major CHRIS Accomplishments/Initiatives

FY02

FY03

FY04

•ESS

Savings Bonds		X	
Electronic IDP reports	X	X	X
Expand competencies (PMCDP)		X	X
Skills Self Assessment		X	X
Flexible Spending Accounts		X	
Health Benefits open season automation			X
TSP Catch up		X	



Current Features of ESS

Ability to Review

- ☒ Service Record
- ☒ Personal Information
- ☒ Training History
- ☒ LES (and print)
- ☒ Benefits Statement

Ability to Update

- ☒ FEHB Open Season changes
- ☒ TSP Catchup
- ☒ DFAS/MyPay Integration

☒ Ability to Update

- ☒ Home Address
- ☒ Direct Deposit/Allotments
- ☒ Federal/state tax withholdings
- ☒ Office Locator
- ☒ Thrift Savings Plan contribution
- ☒ Emergency Contacts
- ☒ Education
- ☒ Develop online IDP
- ☒ Licenses/Certifications
- ☒ Savings Bonds
- ☒ PMCDP
- ☒ Skills Self Assessment



Current Initiatives

- ⌘ Upgrade to PS Version 8.8
- ⌘ E-gov initiatives
- ⌘ QuickClassification Pilot
- ⌘ PS E-Performance Management
- ⌘ Expand usage of workflow



Advantages of Using Workflow

- **Easily accessible for employees and managers**
- **Provides the ability to track and monitor transactions**
- **Provides a paperless environment in accordance with e-gov and Paperwork Reduction initiatives**
- **Facilitates submission to central processing**
- **Provides accurate and timely information**
- **Reduces operational costs**



VISION

- **Full integration of all system elements**
- **Single sign**
- **Real time management information**
- **Paperless environment**
- **Access from anywhere**



Contact Information

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CHRIS Web Site: <http://inel.gov>